



# AKADEMIA WYCHOWANIA FIZYCZNEGO

## im. Jerzego Kukuczki w Katowicach

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European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM\*

Academy of Physical Education in Katowice  
Mikołowska 72A  
Katowice 40-065  
Poland

### **Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)**

**Academy of Physical Education in Katowice** welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

Academy of Physical Education in Katowice is one of the leading research institutions at the national level with A+ research category (the only one among Academies of Physical Educations in Poland), with an increasing international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this university. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles Academy of Physical Education in Katowice aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,  
**Prof. dr hab. Grzegorz Juras**  
Rector

Signature